

2015 Annual Report



Innovation (noun) in-no-va-tion

1. a new idea, device, or method

2. the act or process of introducing new ideas, devices, or methods¹

Our 2015 Annual Report is dedicated to innovation as a means of building positive, permanent change. Follow our programs, our staff, and our accomplishments throughout this report for an inside look at the innovative ways we are supporting communities to build, and rebuild, safely.



Innovation does not mean changing everything. Build Change has always been dedicated to learning the complexities of cultural norms that lead to unsafe building practice, and taking those lessons to the drawing board to see how we can make small adjustments to ensure a safer future.



Innovation is integral to positive change. The ability to look at a realworld problem, identify underlying causes, and introduce new ways to solve the issue is mandatory for a safer, brighter future.



Innovation can come from anywhere.

We are proud of our accomplishments in 2015 and the years before, many of which would have been impossible without our team's dedication to innovative thought and its application to our programs.



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Letter from the CEO

Dear Friends and Colleagues,

In 2014, we were so proud to celebrate our first 10 years.

In 2015, we started putting in place our plans for the next 10: expanding our mission to include schools as well as houses, addressing the effects of windstorms and climate change in addition to earthquakes, and emphasizing prevention – retrofitting and building safe buildings before the next earthquake or typhoon.



In Colombia, we reached a major milestone with the approval of our retrofitting guideline by the Colombian Seismic Code Commission. This, coupled with city government subsidy programs, opens the door to strengthening thousands of vulnerable houses in informal neighborhoods.

Brick and blockmaking small businesses in Indonesia and Haiti continue to grow and thrive with our multi-faceted inputs, ranging from how to reconfigure brick kilns for optimum firing to promoting financial inclusion by creating loan products and financing cooperatives for these small businesses.

Our friends in Nepal experienced a devastating set of earthquakes in April and May 2015. We knew this was inevitable. Tragic as it was, these earthquakes demonstrated the value of retrofitting buildings in saving lives and reducing economic losses. Some retrofitted buildings, particularly schools, performed well. Drawing on 13 years of lessons from post-earthquake reconstruction around the world, Build Change is now supporting the people of Nepal, the Nepal Government, and the NGO community to rebuild houses and schools safely and cost-effectively.

We held our annual in-country board meeting in the Philippines in 2015, a program which is quickly transitioning from rebuilding after Typhoon Yolanda to reducing vulnerability to climate change and other hazards in informal neighborhoods in Metro Manila.

So much has been accomplished, yet there is so much more to do. We hope you will join us in celebrating a year of innovations toward creating a more resilient future.

Thank vou, abutt H Strand

Dr. Elizabeth Hausler Strand Founder & CEO



2015 **Current Operations** 0 Denver, CO ∘Haiti Philippines Guatemala Nepăl Indonesia Colombia **Current Operations Past Operations** 1 International Headquarters Impact In 2015 Since 2004 People living and learning 8,201 245,026 in safer homes and schools 1,674 48,738 Safer houses and schools People trained in the basics 1,734 25,363 of safer construction 848 11,998 Local jobs created Organizations using

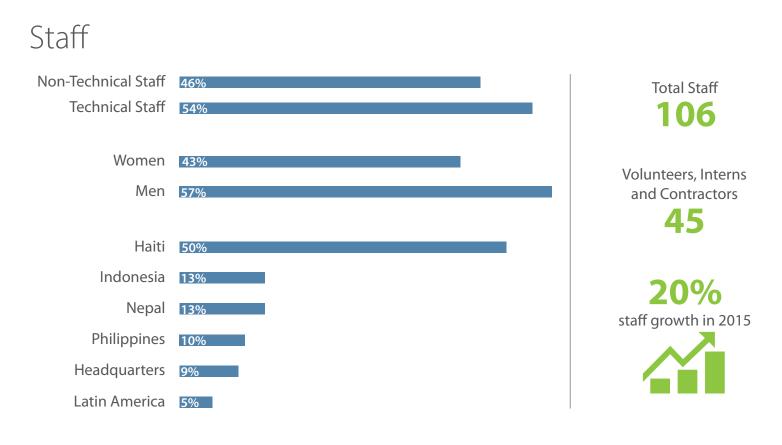
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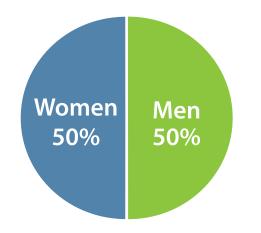
homeowner-driven model



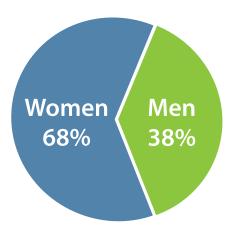
Build Change's mission is to greatly reduce deaths, injuries, and economic losses caused by housing and school collapses due to earthquakes and typhoons in emerging nations.



Senior Management Team



All Managers





Senior Management

Contributions to Growth and Innovation

Our senior management team is a group of dedicated, driven staff who make it all possible. Their skill sets vary from engineering to project management, and each offers a unique perspective and extensive experience that allows Build Change and our programs to grow and innovate continuously.



Elizabeth Hausler Strand Founder & CEO

Elizabeth leads Build Change in our systems change model, driving permanent change in the construction industry around the world.



Tim Louis Director of Finance & Administration

Tim is responsible for the financial well-being of Build Change. He and his team around the world help the organization navigate through complex international financial and administrative matters.



Michael Collins Director of Education

Michael is standardizing Build Change's competency-based approach to education, through which Build Change will be able to certify the resilient building knowledge and techniques of builders, homeowners, masons, and brickmakers around the world.



Lizzie Blaisdell Director of Engineering

Largely due to Lizzie's leadership, the Build Change manual for seismic evaluation and retrofit design of low-rise masonry houses in Colombia was approved by the Colombian Seismic Code Commission.



Juan Caballero Latin America Director of Programs & Partnerships Juan has spearheaded Build Change's

preventive approach in Colombia and Guatemala, raising awareness on the urgent need to tangible action before an earthquake on schools, and housing, both in public and private sector.



Kate Landry Philippines Director of Programs & Partnerships

Kate is leading UNISDR's Private Sector Alliance for Disaster Resilient Societies (ARISE) workstream in the Philippines, which aims to unite the private and public sectors to reach targets of the Sendai Framework for Disaster Risk Reduction.



Noll Tufani Nepal Country Director

After heading up Build Change in Haiti for five years, Noll used his expertise to launch our program in Nepal - our fastest growing program to date.



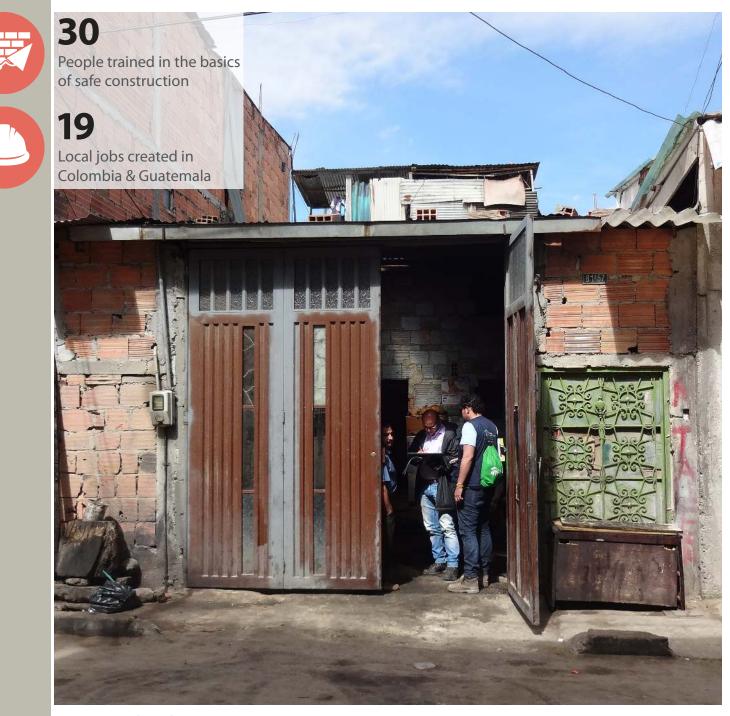
Aline Séjourné Haiti Director of Programs & Partnerships

Aline has extended the reach and breadth of our REZO program in Haiti. Through leading the expansion of REZO to northern Haiti and continuously supporting the team's growth, Aline's impact is felt by the entire program.



Mediatrich Triani N. Indonesia Program Manager

Ani led our USAID-funded program in Aceh to completion, reaching thousands of people impacted by the 2013 earthquake there.



Colombia

In May 2015 the Colombian Seismic Code Commission approved the Build Change manual for seismic evaluation and retrofit design of low-rise masonry houses for all of Colombia. This is a major milestone and innovation, and opens the door to strengthening informal houses and saving thousands of lives in the next earthquake.

Colombia

City officials and Colombian engineers alike recognize the vulnerability of housing in Colombia. With support from RMS, Build Change is partnering with the city of Bogotá through Caja de la Vivienda Popular, the agency responsible for subsidizing home improvement and strengthening in prioritized neighborhoods. Together we evaluated over 200 houses for retrofit, and, with support from Swiss Re Foundation, sent 40 retrofit design packages to local authorities for building permits. Construction will begin in 2016.



Guatemala

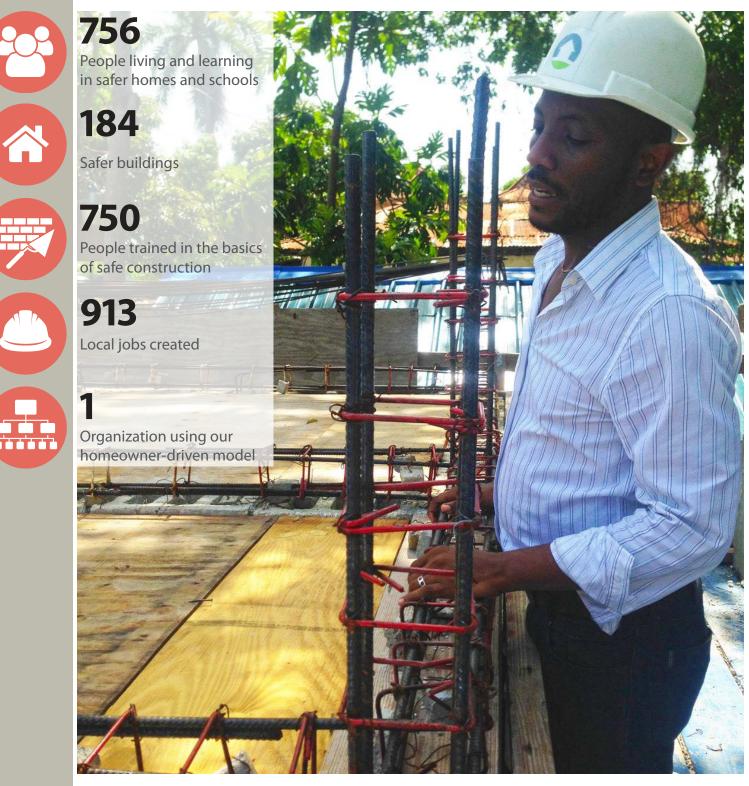
In partnership with PCI in the Barrio Mío program, Build Change completed 3 retrofits in Míxco within a subsidy-based initiative, as a demonstration of the process and a tool for local training. We are working with the Association of Structural and Seismic Engineers of Guatemala to develop a retrofit manual for informally built housing in Guatemala, and looking to expand the housing retrofit program in 2016 and beyond.

In 2012 an earthquake damaged schools in San Marcos and Quetzaltenango. Students are still attending class in some of these badly damaged and vulnerable schools. With your help in 2016, we will retrofit some of these schools.

Looking Ahead in Latin America

It's all about prevention in Latin America; working with local and national governments, homeowners, and the private sector to retrofit schools and houses through existing subsidy programs before the next earthquake. In 2016 we will take these programs to the next phase, growing the number of buildings retrofitted year by year, and expanding to other cities.





Haiti

Build Change has been working in Haiti since the earthquake in 2010 and has become the leading implementer of homeowner-driven retrofitting and reconstruction in Haiti, having built and retrofitted more homeowner-driven houses than any other agency.

REZO, Haitian Creole for Network, celebrated its first full year in September, and is now solidifying Build Change's position as a pioneer in the creation of permanent change in construction through competitive business practice and publicprivate partnerships.

Home-owner Driven Technical Assistance

In partnership with the American Red Cross and Global Communities, the LAMIKA program focuses on reconstruction and recovery efforts in Port-au-Prince through social engagement, infrastructure development, and livelihood advancement. In 2015 this program enabled 222 families to live in safer homes through retrofitting and expansion projects.

LAMIKA stands for Lavi Miyò Nan Katye Pam, which means "a better life in my neighborhood" in Haitian Creole.

Overall, more than 250 schools and homes in Haiti were evaluated or designed for safety during 2015.

Competency-Based Training

Build Change has been working with CFPH Canado Technique, a major vocational school in Haiti, to elaborate 2 competency-based curricula for construction workers, which have been designed for both advancing skills of experienced construction workers and introducing skills to novices.

Our partnership with the Housing Construction and Public Buildings Unit (UCLBP in French) marks the first technical assistance program fully funded by and under direct supervision of a program country government.



REZO (Network, in Haitian Creole) is a network of private sector businesses and construction professionals dedicated to producing products and services that meet the requirements of the National Construction Code of Haiti.

Creating Sustainable Change in Construction Practices

Fifty-three affiliates joined REZO in 2015, ranging from certified block manufacturers to individual builders, bringing the total number of affiliates to 101. Two local materials suppliers and service providers give discounts on products and services to REZO affiliates, provided they maintain high quality standards. Through such incentives and access to training, REZO is becoming a strong model of how public-private partnerships can make sustainable strides towards a safer future.

Looking Ahead

In 2016 nearly 200 families will receive sanitation solutions through our new WASH project, an important and necessary addition to their previously retrofitted homes. REZO will also finalize a business model to enable the network to reach operational and financial sustainability within five years- a huge step towards permanent change in the construction industry.



Indonesia

2015 marks our eleventh year working with communities in Indonesia to save lives in earthquakes and build local capacity. With the support of USAID, thousands of homeowners and builders affected by the 2013 Aceh earthquake were provided with technical assistance and training in earthquake-resistant construction. Additionally, brickmakers are improving their brick quality and business management skills through our new Better Building Materials (BBM) project.

G

Leveraging Partnerships

The National Board of Disaster Management and the Education Bureau of Padang have joined us in working towards a safer future in Indonesia. Local universities have lent their expertise in support of the Bata Jaya brickmaker cooperative's marketing and quality control divisions, increasing demand for and consistency in their services.

Better Building Materials

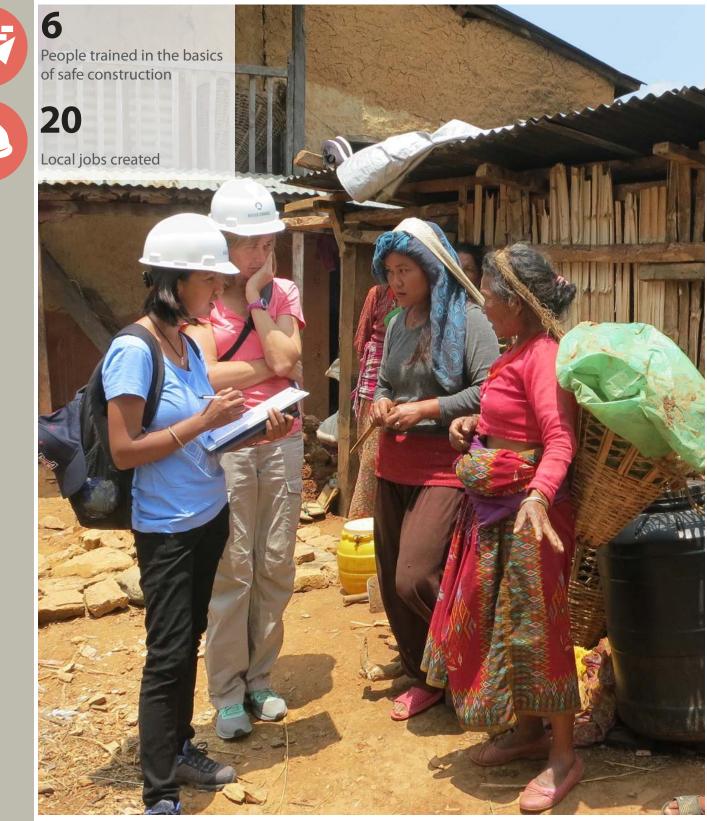
In June, with support from the JTI Foundation and Caterpillar Foundation, 47 businesses in West Sumatera received training and technical support in brick production and business management through our BBM program. With these skills, brickmakers can manage their finances more accurately while producing higher-quality bricks, both necessary for building permanent resilience in their communities.

The new Bata Jaya brickmaker cooperative has been established as a sales channel for quality bricks produced by affiliates. This incentivizes high-quality brick production by providing support for the technical and commercial aspects of brickmaking.



Looking Ahead

Forty-three brickmaking businesses will increase their quality and grow their businesses with our support in West Sumatera next year, and the Bata Jaya cooperative will bring their marketing strategies, procedures, and quality controls to the next level with support from our university partners.



Nepal

Between April 25 and May 12, 2015, Nepal experienced two devastating earthquakes. An estimated 2.8 million people were displaced and thousands of buildings were destroyed. Build Change sent a team of engineers to Kathmandu to perform an initial survey 10 days after the first earthquake.

Our Program in Nepal

The Government of Nepal has mandated that housing reconstruction be homeowner-driven; therefore Build Change's strategy is to build capacity of other organizations to become facilitators and implementers of safe reconstruction at scale.

Through collaboration with our partners, this methodology allows safe building practices and techniques to reach more affected communities than what we could reach on our own.

The support we have received from our community in response to this disaster has allowed our team to grow to 28 people. On December 17, 2015, we were formally recommended for registration as an iNGO in Nepal.



Key Partnerships

Build Change is working alongside government, technical, and NGO partners including The Shelter Cluster, the Nepal Housing Recovery and Reconstruction Platform, Mercy Corps, World Vision, and GlobalGiving to begin rebuilding Nepal safely.

Through the World Economic Forum Global Agenda Council on Risk and Resilience, Build Change contributed to the publication Building Resilience in Nepal through Public-Private Partnerships, released in an event in London.

Looking Ahead

As rebuilding continues in 2016, we will support local efforts in unique ways, such as our community theater program which aims to disseminate safe construction knowledge through engaging public performances.

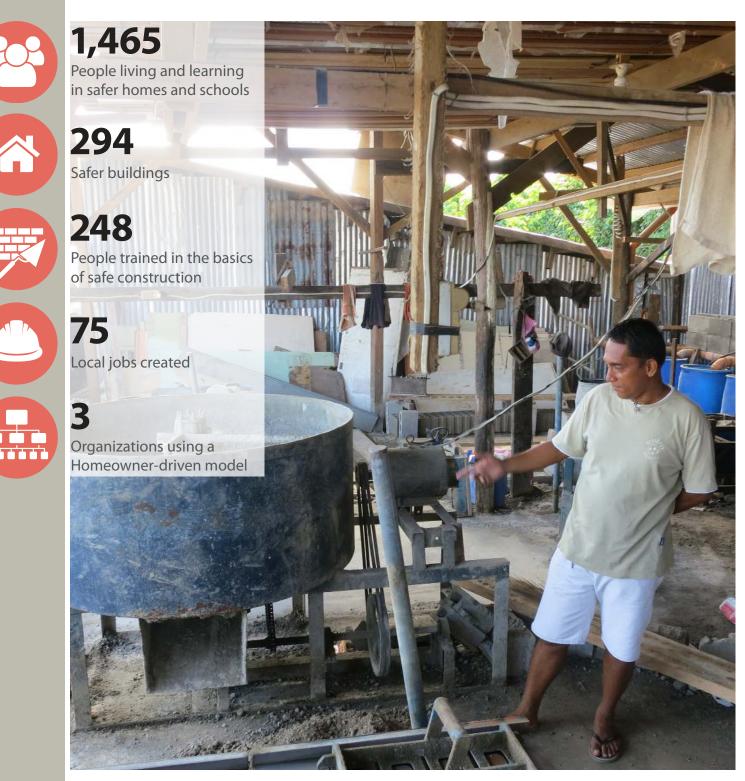


Technical Resources

Hundreds of thousands of families are relying on salvaged materials from collapsed buildings to rebuild. So far, our partners distributed 30,000 copies of our guidelines on how to properly demolish houses and save materials for reuse.

Many more families will rebuild in phases rather than all at once. For this purpose, Build Change has developed guidelines on incremental construction for the Government of Nepal's Department of Urban Development and Building Construction.





Philippines

During the second full year of operations in the Philippines, we completed post-disaster rebuilding projects and began transitioning to pre-disaster prevention. We are continuing to develop trusted advisor relationships with several governmental departments, including the National Housing Authority and the Department of Public Works and Highways.

Now leading the Resilient Cities workstream for the Philippines through ARISE, UNISDR's Private Sector Alliance for Disaster Resilient Societies, our team is working to build resilience in the third most disasterprone country in the world.

Disaster-Resistant Construction Training

In Eastern Samar, a builder training center was completed in partnership with the Technical Education and Skills Development Authority (TESDA) and Cordaid. Builders gain hands-on training and practical experience through the center, which includes seven stations representing different construction phases of a disaster-resistant house.

We also enhanced TESDA's national certification trainings in masonry and carpentry to include disasterresistant construction, which were formally adopted by TESDA in Eastern Samar in November. As the curriculum is endorsed to other regions, more builders will become certified in safer construction.

Providing Support for Safer Homes

Through our partnership with Cordaid, local homeowners and builders spearheaded reconstruction efforts in Sulangan, Eastern Samar via their training in disaster-resistant confined masonry. Fifty families are now living in safer homes, and the trained builders can use these skills in future safe construction.

Forty-nine families affected by Typhoon Yolanda are relocating to safer sites on Maliwaliw island in Eastern Samar. They are driving the construction of their new homes through our partnership with Give2Asia's local affiliate, the Guiuan Development Foundation, Inc.



Safer Schools

The Ramon Aboitiz Foundation, Inc. (RAFI) is beginning construction on new schools, and through our partnership with Caritas Switzerland we have reviewed RAFI's classroom design and trained RAFI to, in turn, train school officials and community members on safe construction techniques. In conjunction with the tools prepared to reinforce this training, community members can now help monitor classroom construction.



Improving monitoring capabilities of local community members encourages their ownership of construction projects, which typically leads to better construction quality and more sustainable use and maintenance of new community buildings.

Looking Ahead

We look forward to applying the experience gained from post-disaster reconstruction to disaster prevention programs in 2016, and have won an OpenIDEO Urban Resilience Challenge for our plan to make slum communities in Metro Manila more resilient to climate change through strengthening their homes.



2015 Spotlights

Sharing Lessons with the World

Build Change follows a "Learn First" model, which gives us insights into the needs and priorities of the communities where we work. Through our research and experience, we have learned many lessons which we share through speaking engagements, articles, and videos.

January 22 - Davos, Switzerland Elizabeth Hausler Strand presented as part of a panel at the session "The Studio: Redesigning Infrastructure" at the World Economic Forum

<u> January 14 -</u>

Build Change Haiti Team Leader Minouche Barony is featured in a video about her work with Build Change in Haiti.





Annual Meeting.

March 15 - Sendai, Japan Kate Landry presented on retrofitting as a costeffective technology at the Third UN World Conference

on Disaster Risk Reduction.

- April 25 - Portland, OR

Lizzie Blaisdell was a panelist in "The Role of Structural Engineers in Sustainable Development and Poverty Reduction" at the Structures Congress 2015.

April 30 - National Geographic

Build Change was featured in the article "How Impoverished Nepal Can Rebuild for the Next Earthquake".



May 27-29 - Bogotá, Colombia Elizabeth Hausler Strand and Lizzie Blaisdell presented on a simplified system for evaluation and design for earthquakeresistant housing at the VII Congreso Nacional de Ingenieria Sismica at Mario Laserna University.

May 12 - Scientific American

Elizabeth Hausler Strand contributes to the article "How to Prevent More Deaths When the Earth Quakes".



 July 21-22 - Guatemala City, Guatemala Michael Collins presented at the 1st Iberoamerican Congress on Housing.

September 1-4 - Hong Kong 🔶

Kate Landry presented on how housing policies can empower communities to withstand climate-change related disasters at the 5th Asia-Pacific Housing Forum.



October 8 - Berkeley, CA Elizabeth Hausler Strand delivered the Fall 2015 Civil and Environmental Engineering Distinguished Lecture at UC Berkeley.

October 19 - World Economic Forum Blog

Elizabeth Hausler Strand and Juan Caballero authored the article "How Colombia is preparing for its next earthquake".

November 9-14 - Mexico City, Mexico 💁

Juan Caballero participated in the 100 Resilient Cities Platform Partner Summit.



December 2 - Las Vegas, NV Director of Engineering Lizzie Blaisdell presented at the "Inspiration to Impact" session at Autodesk University in Las Vegas.

December 8 - Philippines •

Our Philippines team spoke on the high potential of ARISE members to have tangible impact on disaster resilience in the Philippines at the first ARISE Philippines General Meeting. August 2 - Autodesk & Micro-Documentaries Our Latin America team was featured in a short documentary about our retrofitting program in Colombia.





September 26-29 - New York, NY Elizabeth Hausler Strand spoke at the Future of Housing Lab at the Clinton Global Initiative Annual Meeting and made Build Change's 2015 Commitment to Action.

<u>November 12 -</u> Build Change Haiti

REZO, Build Change's network of Haitian blockmakers, construction professionals, and private businesses, is featured in this inspiring short film by Haitian Filmmaker Carl Brevil.



Think about how to leverage technology and financial incentives to compel people to change their behaviour

Elizabeth Hausler Strand Build Change



• December 18 - World Economic Forum

Elizabeth Hausler Strand was featured in a video and blog series by the Schwab Foundation of the World Economic Forum on social entrepreneurs with systems-changing models.

Stories of Success

Lilia Caberio

Sulangan, Eastern Samar, Philippines

In early November 2013 Typhoon Haiyan struck the Philippines, destroying thousands of buildings and lives. Lilia and her family luckily survived the storm, however their house was stripped.

Within two months of the storm, Build Change and Cordaid were already working on rebuilding in the area. Lilia applied to receive financing for a new home through Cordaid, who partners with us to ensure that the projects they finance are disaster-resistant. With Cordaid's support, Lilia began working with us to design and build her new home.

Now, Lilia and her family are more confident in the structure of their new house. After being a part of the construction process with Build Change builders, she describes feeling "more comfortable knowing my house is stronger now".

Without having to worry about the structural integrity of her house, Lilia can focus on other aspects of building a home like decorating and gardening.



"I was excited to make my new home more beautiful, so I added some flowering plants and decorated the inside."



Bapak Busri & Surmaini Sungguling, Lubuk Alung, West Sumatera

Bapak Busri is a brickmaker in Singguling, Lubuk Alung, which is an area well known for brick production in West Sumatera. With his wife, Surmaini, Busri has been a brickmaker for 10 years.

Even with the large concentration of brickmakers in Lubuk Alung, an estimated 70% of bricks produced in the area were below the national strength standards. Build Change worked with brickmakers in Lubuk Alung to help them to improve the strength and quality of their bricks and bring them up to national standards.

Given that Build Change's suggestions are not expensive nor difficult to maintain, Busri began to implement them and saw improvements in the quality of his bricks. After 2 months of training with Build Change, Busri started to produce high-quality bricks on a regular basis.

Surmaini, Busri's wife, participated in a business training with Build Change in order to start bookkeeping for the business as well. Through this support, the couple has applied for microfinancing from a local bank to supplement their production costs.

"We were not accustomed to doing the bookkeeping for our business. Now we can control our finances, and monitor costs and savings."

Partners

Our partners are dedicated to a safer, stronger future for everyone around the world. We are grateful and humbled by the support we have received in 2015 and the previous decade. Thank you for your commitment to Build Change and the people we work with every day.

Global Platform Partners

Anonymous Donor

Since 2011, an anonymous donor has been supporting our programs at \$100,000+ each year.



The American Red Cross prevents and alleviates human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors. The Organization is a part of the Global Red Cross network. found in 187 countries.

\$100,000+ for 3 years



The Autodesk Foundation is the first foundation to focus investment exclusively on the people and organizations using design for impact. The Foundation seeks out designers who are the catalysts of the design-led revolution now underway.



Bohemian Foundation is a private family foundation that supports local, national, and global efforts to build strong communities. The Foundation works to empower citizens and impact communities through grantmaking.



Global Communities FULTE FOUNDATION Partners for Good

Global Communities is an international non-profit organization that works closely with communities worldwide to bring about sustainable changes that improve the lives and livelihoods of the vulnerable.

With its activities, the Hilti Foundation strives to promote sustainability and strengthen the fundamental qualities of a modern society. The Foundation uses its projects to offer disadvantaged people the opportunity to independently improve their situation in life and to develop self-confidence.



RMS is the world's largest catastrophe modeling company, and is the only of its kind to deliver its global suite of catastrophe models within a rich ecosystem incorporating all sources of risk.



Haiti's Housing Construction and Public Buildings Unit (UCLBP in French) coordinates the implementation of public construction projects and housing in Haiti. The Unit is comprised of three divisionsconstruction, housing, and resettlement and rehabilitation.



USAID is the lead U.S. Government agency that works to end extreme global poverty and enable resilient, democratic societies to realize their potential. The Agency partners to end extreme poverty and promote resilient, democratic societies while advancing our security and prosperity.



World Vision provides emergency assistance to children and families affected by disasters and conflict, partners with communities for long-term solutions to alleviate poverty, and advocates for justice on behalf of the poor.

\$100,000+



FOUNDATION

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It takes a lot of strong blocks to build a resilient future.

Get involved today to help build a stronger tomorrow

Donate



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Partner





Financials

Statement of Activity

REVENUE AND SUPPORT

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| 55 |
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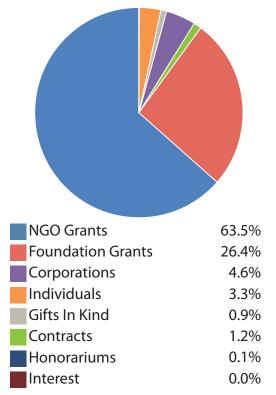
EXPENSES

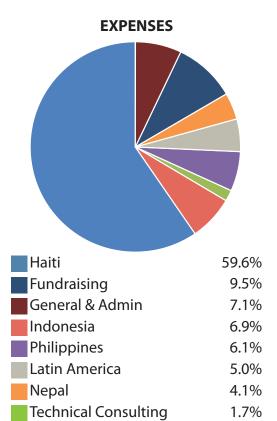
| Program services: | |
|------------------------|-----------------|
| Indonesia | \$ 383,176 |
| Technical Consulting | 94,867 |
| Latin America | 279,921 |
| Philippines | 341,862 |
| Nepal | 227,500 |
| Haiti | 3,327,344 |
| Total Program Services | \$ 4.654.670 |

Management & General Services:

| Fundraising | \$ | 529,214 |
|--|-------------|---------------------------|
| General and Administrative Total Management & General | \$ | 398,878 928,092 |
| | | |
| Total Expenses | \$ | 5,582,762 |
| | | |
| Decrease in Net Assets | \$ | (927,138) |
| Not Accests Devinging of Very | ~ | 2 272 706 |
| Net Assets - Beginning of Year | <u>></u> | 2,2/3,/90 |
| Net Assets - End of Year | Ś | 1,346,658 |
| | | |

REVENUE AND SUPPORT





Statement of Financial Position

| CURRENT ASSETS | | |
|--|----|-----------|
| Cash | \$ | 331,808 |
| Accounts Receivable | | 241,987 |
| Contributions & Grants Receivable - Short-term | | 542,056 |
| Prepaid Expenses | | 27,204 |
| Total Current Assets | \$ | 1,143,055 |
| PROPERTY AND EQUIPMENT | | |
| Equipment and Furniture | \$ | 399,771 |
| Less: Accumulated Depreciation | - | -265,546 |
| Total Property and Equipment | \$ | 134,225 |
| OTHER LONG-TERM ASSETS | | |
| Donations and Grants Receivable - Long-term | \$ | 244,401 |
| Deposits | Ļ | 18,847 |
| Total Other Long-Term Assets | \$ | 263,248 |
| 5 | | |
| TOTAL ASSETS | \$ | 1,540,528 |
| | | |
| CURRENT LIABILITIES | | |
| Accounts Payable | \$ | 8,972 |
| Due to Related Party | | 0 |
| Credit Cards Payable | | 25,487 |
| Accrued Liabilities | | 161,750 |
| Deferred Revenue | | -2,339 |
| Total Current Liabilities | \$ | 193,870 |
| NET ASSETS | | |
| Unrestricted | \$ | 87,752 |
| Temporarily Restricted | | 1,258,906 |
| Total Net Assets | \$ | 1,346,658 |
| | | |
| TOTAL LIABILITIES AND NET ASSETS | \$ | 1,540,528 |







Board of Directors



Paul VanderMarck Board Chair

Paul VanderMarck is Chief Strategy Officer of Risk Management Solutions, the world's leading provider of products, services, and expertise for the quantification and management of catastrophe risk.



"It is exciting, yet challenging, to stay innovative in our proactive work. We know this shift to prevention will enable us to have a greater impact and save more lives when the natural hazard occurs!"

– David Friedman, Board Member



Dr. Elizabeth Hausler Strand Founder & CEO, Board President

Dr. Hausler Strand is a skilled brick, block, and stone mason with an M.S. and Ph.D. in civil engineering from the University of California, Berkeley.



Dr. Martin J. Fisher Board Member, Previous Chair

Dr. Martin J. Fisher is the co-founder and chief executive officer of KickStart-International, a non-profit social enterprise with a mission to lift millions of people in Africa out of poverty.



Sig Anderson Board Member

Sig Anderson is a co-founder and managing member of City Center Realty Partners, LLC (CCRP), a San Francisco-based real estate investment and development company.



David Friedman Board Member

David Friedman is a Senior Principal, Chair of the Board of Directors, and Emeritus CEO of Forell/Elsesser Engineers, a structural engineering firm that specializes in seismic and innovative engineering.



Grace Hanson Board Member

Grace Hanson is the Senior Vice President Chief Claims Officer for Homesite Insurance which is a member of the American Family Insurance Group.



Josh Litwin Board Member

Joshua Litwin is the founder of Memento Press, the world's first photobook store, and a director for Surfline, the company that pioneered surf prediction.



Mary Lou Zoback Board Member

Dr. Mary Lou Zoback is currently a seismologist and Consulting Professor in the Geophysics Department at Stanford University, after a lengthy service with the US Geological Survey.

Build Change saves lives in earthquakes and windstorms by working with people in emerging nations to build homes and schools that will protect their families and children.



International Headquarters 535 16th Street, Suite 605 Denver, CO 80202 USA

info@buildchange.org +1 303-953-2563 Global Offices

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